# Regional Transit Authority
## State Contract Procurement Routing Sheet
## For Transactions Over $25,000

INSTRUCTION: The user department is responsible for providing all information requested below and securing the requisite signatures.

| Attachments |
| --- |
| (*Indicates Required Items) |

| | |
| --- | --- |
| * Scope of Work | Project Schedule/Delivery Date * |
| Technical Specifications | Selection Criteria (RFQ/RFP Only) |
| DBE/SBE Goal Calculation | |

A. I have reviewed this form and the attachments provided and by signing below I give authority to the below stated Department Representative to proceed as lead in the procurement process.

| Doris O'Sullivan | Project Manager III | 8380 |
| --- | --- | --- |
| Name | Title | Ext. |

B. Name of Project, Service or Product:    Oracle Cloud ERP & Implementation

C. Justification of Procurement:    The financial/procurement software package, JD Edwards, is over 20 years old, an out of production version, and no longer supported by the parent software company, Oracle. RTA contracted another software entity to maintain the data as is. Movement to the Oracle Cloud ERP removes additional fees associated with JD Edwards. Furthermore, RTA users report the current version is cumbersome and inefficient to the point of purchasing other software to fill the gaps in service JDE does not provide. Upgrading to Oracle Cloud brings the software current; cloud access affords access outside of New Orleans; provides advanced software integration capabilities; removes entry duplication; and, eliminates stop-gap ancillary software purchases and fee accrual.

D. Certification of Authorized Grant:

Is this item/specification consistent with the Authorized Grant?    Yes    (No)

_Director of Grants/Federal Compliance_    Date 4/19/22

E. Safety: Include Standard Safety Provisions Only   OR   Additional Safety Requirements Attached

_Safety Director_    Date 4/19/22

Risk Management: Include Standard Insurance Provisions Only?   (Yes)   No

Include Additional Insurance Requirements Attached  N/A

_Risk Management Analyst_    Date 4/18/2022

F.   Funding Source:          Federal          State          (Local)          Other:_____

Funds are specifically allocated in the Department's current fiscal year budget or in a grant to cover this expenditure as follows:

Total Available Funding:                                        $_____

Projected Cost:                                                $_____4,200,000.00_____

                                                               *(1.6 million for 2022)*

FTA Grant No.(s)                                               _____

Line Item(s)                                                  _____

Operations/Department Code                                    _____

Budget Code(s)                                                _____1.1117_____

_Gian ff__ for Euprie finaty_          ___4/19/20___
**Budget Analyst**                                            **Date**

G.   DBE/SBE Goal: ___0___ % DBE          ___0___ % Small Business

_Alan G. Eyu_                                                 _4/18/2022_
**Director of Small Business Development**                    **Date**

_Alan G. Eyu_                                                 _4/18/2022_
**DBE/EEO Compliance Manager**                                **Date**

H.   Authorizations: I have reviewed and approved the final solicitation document.

_Sterlin J Stew_                                              _4/18/2022_
**Department Head**                                           **Date**

_Rona Edward Hawk_                                            _4/18/2022_
**Division Manager**                                          **Date**

_Brian House_                                                 _4/20/2022_
**Director of Procurement**                                   **Date**

**FOR PROCUREMENT USE ONLY**

Type of Procurement Requested: (circle one)   **IFB   RFQ   RFP   SS  (SC)   TWO-STEP**
**Invitation for Bid (IFB)** This competitive method of awarding contracts is used for procurements of more than $25,000 in value. The agency knows exactly what and how many of everything it needs in the contract, as well as when and how the products and services are to be delivered. The award is generally based on price.
**Request for Quote (RFQ)** This type of solicitation is often used to determine current market pricing.
**Request for Proposal (RFP)** This approach to contracting occurs when the agency isn't certain about what it wants and is looking to you to develop a solution and cost estimate.

**Sole Source (SS)** this procurement can be defined as any contract entered into without a competitive process, based on a justification that only one known source exists or that only one single supplier can fulfill the requirements.

**State Contract (SC)** this procurement is via a State competitive procurement

**Two-step Procurment - request for qualifications** step-one used in the formal process of procuring a product or service, It is typically used as a screening step to establish a pool of vendors that are then qualified, and thus eligible to submit responses to a request for price proposal (RFP). In this two-step process, the response to the RFQ will describe the company or individual's general qualifications to perform a service or supply a product, and RFP will describe specific details or price proposals.

_____
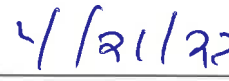
**Chief Financial Officer**

_____

**Chief Executive Officer**

4/18/2022

**Date**

4/21/22

**Date**

# 1. PROJECT SCOPE OF WORK

The contractor shall migrate Regional Transit Authority (RTA) Oracle EBS financial system to a new Oracle ERP Cloud in Government Cloud, including the cloud's hosted Debt & Treasury (D&T) and implementation of new, enhanced, and improved functionalities for various modules.

The primary goal in moving to the Oracle ERP Cloud is the for the RTA to improve its overall accounting, human resources, financial management practices by adopting business processes that align with the standard utilization of the Oracle ERP Cloud product and requirements of government enterprise agencies. Current business processes within RTA, and configurations within the Authority's current Oracle EBS financial system, may not properly align with the new system's requirements, and will therefore need to either be revised, or completely replaced.

In accordance with this primary goal, the contractor shall use its knowledge and expertise of the Oracle Cloud ERP product to recommend best practice modifications that transform the Regional Transit Authority current business practices that align with the most effective utilization of the Oracle Cloud ERP product in accordance with its system requirements. The contractor's implementation and migration plan should be designed to maximize the adoption of all best practices and system enhancements that are available withing the Oracle Cloud ERP product, which may not have been available within or utilized within the RTA's Oracle EBS system.

RTA expects to transform its overall business processes related to accounting, human resources, and financial management via the implementation of the Oracle ERP Cloud system. The selected contractor is expected to work with RTA Administration to analyze current business processes, to perform a gap analysis, and to make recommendations. Contractor will identity paths to both modify the current business process and implement new practices that will best leverage the system's capabilities to facilitate best-in-class accounting, human resources, and financial management practices through the ERP system.

While designing process improvements, the contractor shall describe the impact of proposed business process updates and additions with regards to how they will impact departmental operations (including compliance requirements with current policies, internal controls and staff requirements, as well as duties) and provide for the most efficient business outcomes. When possible, the contractor should propose alternatives to achieve the desired business outcomes.

Major outcomes that should be accomplished in the Oracle Cloud ERP implementation include, but are not limited to, the following:

- Provide proper configuration of the Oracle cloud solution
- Integrate the solution into RTA network security
- Convert existing RTA ERP data
- Accept data from third party nested processes for integration into Oracle Cloud ERP
- Train RTA end users and IT staff in use and support of the Oracle Cloud ERP implementation.
- Perform a more rapid and robust migration to Oracle Financials Cloud than would be possible with RTA resources alone.
- Leverage functionality provided by the Oracle Cloud ERP product (workflow, drill down reports, etc.) not presently configured in RTA.

**RTA** »

- Review all Oracle Cloud ERP out of the box features with respect to applying RTA software not currently served by an Oracle package. Recommend current processes not currently used in an oracle package for migration to new cloud functionality.

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Features provided by Oracle ERP Cloud must be configured, migrated from RTA Oracle E- Business Suite or developed by the Contractor as part of the system integration process to preserve the current RTA functionality outlined below:

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All bundles must have the following functionality
- Invoice Processing
- Required reporting
- Statement Processing
- Conversion of historical data

ACCOUNTS RECEIVABLE (A/R) PROCESSING OF MISCELLANEOUS BILLINGS AND RECEIPTS
- Conversion of existing configuration and code tablets to support A/R sub ledger
- Internal interface of the A/R sub ledger to the General ledger

ACCOUNTS PAYABLE (A/P) INVOICE PROCESSING
- Conversion of existing configuration and code tablets to support A/P sub ledger
- Internal interface of the A/P sub ledger to the General Ledger
- Vendors Self Service
- Required Reporting (1099 reporting feature, AP subsidiary open invoice reporting)
- ACH payment ability
- 3- way matching (receiving, and procurement)
- Ability to pay line/
- Budget checking ability

ASSET MANAGEMENT
- Conversion of existing configuration and code tables to support Fixed Asset sub-ledger
- Scan gun data upload capability for asset tracking
- Internal interface of the F/A sub ledger to the General Ledger

GENERAL LEDGER
- Maintain General Ledger for Weekly, Monthly and Annual Reporting
- Rollup of subledgers in General Ledger (A/R, Fixed Asset, AP)
- Interfaces (With Payroll systems, external credit card expense upload (WORKS)
- Ability to review interfaced transactions before posting to General Ledger
- Required Financial reporting – Financial Statements, standard detail and summary reporting
- Continue to have the capability to Export reports into Excel for analysis
- Chart of Account reconfiguration and maintenance

**BUDGET**

- Budget creation ideally with each department capable of submitting departmental budgets direction to Oracle Cloud ERP solution
- Interface from general Ledger for Actual vs. Budgeted reporting and projection of future expenditures.
- Ability to create and track multiple organizational and departmental budgets (budget adjustments and revisions)
- Budget checking/error notifications
- Ability to run Budget to Actual Reports

**PROJECT/GRANT ACCOUNTING**

- Conversion of existing configuration and code tablets to support project/grant
- Migrate to the projects/grants system in Oracle Cloud
- Automate the allocation process
- Internal interface of the project/grant subledger to the General Ledger

**PROCUREMENT**

- Conversion of existing configuration and code tablets to support procurement
- Automate the entire process Requisition to Check
- Enable ability to use electronic signatures
- Ability to create blanket PO's
- Yearly and Multiyear encumbrance ability
- Ability to roll over PO's
- Matching for receiving and payment against PO

**HUMAN RESOURCES**

- Onboarding
- Benefits/Retirement
- Recruiting
- Drug & Alcohol requirements
- Employee Relations
- Leave Management
- Training mandates to employee
- Training completion warehousing
- File storage (paperless)
- Employee Assistance Program (EAP)

In addition, RTA requires the Contractor to advance current functionality to take advantage of the Oracle ERP toolset. Functionality in each area includes user customizable reporting, workflow for management review and approval. Specific advancements by area are:

**GENERAL REQUIREMENTS**

- The Contractor must create and demonstrate Board presentation quality reports with drilldown capabilities
- Configure and demonstrate how images or attachments can be linked to journal entries, accounts and transactions.

- The contractor must provide staff training on general ERP functionality, with focus on user customizable reporting

## A/R PROCESSING OF MISC BILLINGS AND RECEIPTS

- Automated invoicing configuration that allows end users to set parameters
- Ability to review historical staff activity performed in the Oracle ERP solution (Audit Trail)

## A/P INVOICE PROCESSING

- Eliminate manual processing, review, and matching & approval of invoices compliance to policies as part of approval workflow process.
- Enable Analysis, Reporting and Dashboards

## ASSET MANAGEMENT

- Correction of the existing F/A sub-ledger interface to the G/L
- Ability to drill down and report by departmental level in FA module

## GENERAL LEDGER

- Workflow for management to review and approve balanced journal entries prior to posting or when manual journal entries exceed pre-defined limits.
- Must be able to interface with payroll systems and other external programs (Concur Travel, etc)

## REPORTING

- Ability to create and customize financial reports
- Ability to query and create customized queries

## BUDGET

- Auto copy function as configured, requires prior year entities to be heavily manipulated to reflect the current fiscal year. RTA requires the Contractor to improve the Auto Copy configuration to reduce or eliminate the manual effort required to use function.
- RTA desire is to have the entire annual budget creation process contained within the ERP solution. At a minimum the final annual budget BWC budget must be included in the ERP solution to support the monthly G/L reconciliation process.

## PROJECT/GRANT ACCOUNTING

- Automatically accumulate project/grant -related transactions
- Setup allowable indirect cost calculations
- Provide Analysis, Reporting and Dashboards
- Enable Non-Construction Project tracking – Project Management

## PROCUREMENT

- Utilize fully integrated sourcing and contract management – enormous integration benefits

HUMAN RESOURCES

- Include Monthly reporting ability
- Have user-friendly reporting functionality
- Have EDI line direct provider reporting
- Utilize ADP direct integration of benefits enrollment and time management
- Direct communication of training and D&A testing to employees
- House certification of completion of training and D&A
- Enable signature routing for Employee Action Form (EAF)

## SINGLE SIGN-ON

"The future solution must follow either NIST standards for federated identity management, and be capable of consuming OpenID connect protocol, or Security Access Markup Language (SAML) 2.0 identity assertions or be capable of consuming HTTP header identify assertions and leveraging it for SSO (Sigle Sign On). HTTP header-based identity assertions integration patterns include but are not limited to Trust Association Interceptor and Lightweight Third-Party Authentication."

1. The future solution must follow either NIST standards for federated identity management and be capable of consuming Security Access Markup Language (SAML) 2.0 identity assertions or be capable of consuming HTTP header identity assertions and leveraging it for SSO (Single Sign-On). HTTP header-based identity assertions integration patterns include, but are not limited to, Trust Association Interceptor and Lightweight Third-Party Authentication.
2. The future solution must provide support for a minimum of 256-bit TLS encryption for transport and must be configured to communicate using TLS/SSL or other appropriate forms of encryption.
3. The future solution must be configurable to transmit transactional data to the State's Fraud Detection framework and be configurable to accept input from it as part of its transaction workflow.
4. The future solution must follow NIST 800-53 control standards for secure access to data and systems.

| 1.2 ASSUMPTIONS AND CONSTRAINTS | |
|---|---|
| ASSUMPTIONS | Target solutions will utilize out of the box (OOTB) features of the Oracle Cloud ERP solution possible. |
| | Contractor will document configurations made to Oracle Cloud ERP solution in detail for future maintenance and support. |
| | The contractor will assist RTA with any network security requirements, interfaces changes, or other technical infrastructure needs required to meet the scope of work as defined. |
| | The Contractor must provision a team to fulfill the following roles but may add others at Contractor's discretion to complete the work: <br> • Project Manager <br> • Business Analyst <br> • Network Security Analyst <br> • Data Conversion Analyst |

| | |
|---|---|
| | • Testing Lead<br>• Training Lead |
| | The RTA (Finance and IT) will be responsible for the following:<br>• Work with team in finalizing /approving business configuration in the cloud ERP solution<br>• Assist Contractor in building test data to support testing cycles<br>• Review and approve test strategy and test cases<br>• Develop, execute and approve user acceptance testing<br>• Review and approve load testing<br>• Responsible for data migration verification and migration correction decisions<br>• Build new workflow and revise internal business processes/procedures in support of target solution<br>• Network, Security, Database, Administration and Integration with RTA technical environment<br>• Work with Contractor Training Lead to develop training materials and conduct training for all related project stakeholder groups<br>• Communication of overall product status and product implementation. |
| Constraints | Implementation must not disrupt already in-place data collection and business processes. |
| | Travel expenses are the responsibility of the Contractor and will not be billed to RTA. |

## 1.3 – Detailed Description of Deliverables

| | |
|---|---|
| If the deliverable cannot be provided within the scheduled time frame, the Contractor is required to contact the RTA PM in writing with a reason for the delay and the proposed revised schedule. The request for a revised schedule must include the impact on related tasks and the overall project and may not extend past the support of the current Oracle product. A request for a revised schedule must be reviewed and approved by the RTA PM before placed in effect. | |

| DELIVERABLE NAME | DELIVERABLE DESCRIPTION |
|---|---|
| Project Plan & Schedule | Suggested order of features broken into releases showing projected timelines along with required tasks and dependencies for efforts outside of Contractor's responsibilities *(This will be maintained for the duration of the project with adjustments based on progress)*. |
| Network and Security Design | Provides the technical requirements to integrate the Oracle Cloud ERP solution into RTA's existing single sign on Microsoft AS environment created with input from RTA's Network team. |

| | |
|---|---|
| Cloud Environnements (Dev/Sys /Prod) | Set up sandbox instances of RTA's Oracle ERP cloud environment. Define the security & network requirements for this solution. Work with our network staff to all Single Sign-on (SSO) access to internal staff. RTA requires over the course of the project at least two test and one production cloud environment to be created. |
| Updated Business Requirements | Meetings with four business areas and IT to discuss specific needs and processes (elicitation of what is included in this document). Adjustments to the original Business requirements to reflect agreed changes as part of the discovery and configuration. |
| Configuration Documentation | The deliverable will document the configuration changes for each of the five areas within the ERP tool. Technical & Administration, A/R, A/P, F/A, G/L, Budget, Project/Grant, Procurement. |
| Initial Cloud Configuration | Migrate RTA's code tables and system configuration to support requested functionality.<br>• Includes internal integration of sub-ledgers to G/L and G/L actuals to Budget.<br>• Sandbox demonstration of OOTB Invoicing, reporting, workflow, and other Oracle provided features are functional with RTA's configuration and code tables. |
| Training Plan | Plan for Administrative, IT support and business user training. The contractor should offer classroom-training sessions at the site agreed upon by the RTA and the contractor. Training should include practical use and written user manuals delivered by an instructor on-site with materials made available as on-line computer-based training sessions. Training should be based on the Authority ERP Cloud setups, configurations, and use. Training services provided are subject to all current Louisiana Department of Health and Hospitals Orders and all Orleans Parish COVID-19 related Orders and Ordinances applicable at the time. |
| Sandbox Training | Develop a test cloud environment for Training and Testing area. Contractor to work with RTA training teams to train RTA project resources to assist with testing and confirmation of functionality before roll-out to the production environment. All trainings performed are to use this platform, and is a complete training regimen of Administrative, IT Support and Business Functionality. |
| Training Phase 2 | Contractor is to train RTA IT in configuration and support of all packages in the Oracle ERP Cloud environment. Contractor created training package for RTA staff training of RTA specific business functionality. |

| | |
|---|---|
| Bi-Weekly Status Report | Includes activities from the current period, plans for the next period referencing then projects actual schedule vs. plan. Highlights may significant blockers or variance from the plan. |
| Conversion Plan and Analysis document | Plan outlining conversion of RTA's historical data consisting of an analysis document describing the data types, what will and will not be converted, and contingencies for unimported information. |
| Conversion Mapping Documentation | Includes Cross walks, Decisions on data anomalies, Logic used to move data from on premise to cloud, other relevant information on conversion activities useful for post-production support. |
| Completion of formal UAT testing/signoff | Provide documented results of testing including bugs and resolutions prior to deploying to production. |
| Interface Analysis Document | Document the processes required to integrate the Oracle Cloud ERP solution with RTA's legacy and 3rd applications. |
| Configured Interfaces | Existing interfaces recreated in the Oracle Cloud ERP solution including these partners: BNY Mellon, Chase Bank. RTA/IT staff will ensure the interfacing systems are properly partnering with the new solution. Any interface format transformation will be an RTA/IT responsibility based upon agreed upon specifications. |
| Production Rollout Plan | Analysis and hourly schedule for Production rollout. Includes staffing, conversion, interface schedules, etc. |
| Product Support Plan/Maintenance/Training | Develop a detailed product support plan for post deployment, maintenance schedules and RTA staff training. Must include pre-deployment training and one-month post-deployment support. |

4525 Main Street, Suite 1500
Virginia Beach, VA 23462

Janey Krause
Direct: 847.878.9360
Fax: 757.965.9486
Email: jkrause@mythics.com

Company Name: New Orleans Regional Transit Authority
Contact: Doris O'Sullivan
Email: dosullivan@rtaforward.org

Quote Number: 41222-RTA
Valid thru: 5/31/2022

| Item Nbr | Oracle Product Description | Part Number | Service Term (Months) | Oracle License Type | Number of Licenses | Extended Price |
|---|---|---|---|---|---|---|
| | **Oracle ERP SaaS Subscriptions** | | | | | |
| 1 | Oracle Fusion Enterprise Resource Planning Cloud Service | B91084 | 12 | Hosted Employee | 1000 | $ 63,000.00 |
| 2 | Oracle Fusion Procurement Cloud Service | B91086 | 12 | Hosted Employee | 1000 | $ 63,000.00 |
| 3 | Oracle Fusion WebCenter Forms Recognition Cloud Service | B86841 | 12 | Hosted Employee | 1000 | $ 3,600.00 |
| 4 | Oracle Fusion Supply Chain Execution Cloud Service | B91064 | 12 | Hosted Employee | 1000 | $ 45,000.00 |
| | **Oracle HCM SaaS Subscriptions** | | | | | |
| 5 | Fusion Human Capital Management Base Cloud Service | B85800 | 12 | Hosted Employee | 1000 | $ 43,200.00 |
| 6 | Fusion Recruiting Cloud Service | B87675 | 12 | Hosted Employee | 1000 | $ 23,040.00 |
| 7 | Fusion Time and Labor Cloud Service | B75365 | 12 | Hosted Named User | 1000 | $ 8,640.00 |
| 8 | Fustion Talent Management Cloud Service | B94925 | 12 | Hosted Named User | 1000 | $ 20,160.00 |
| 9 | Fusion Learning Cloud Service | B85242 | 12 | Hosted Named User | 1000 | $ 8,640.00 |
| | **Oracle EPM SaaS Subscriptions** | | | | | |
| 10 | Oracle Enterprise Performance Management Enterprise Cloud Service | B91074 | 12 | Hosted Named User | 25 | $ 37,500.00 |
| 11 | Oracle Additional Application for Oracle Enterprise Performance Management Enterprise Cloud Service | B91077 | 12 | Hosted Environment | 3 | $ - |
| | **Oracle Additional SaaS Subscriptions** | | | | | |
| 12 | Additional Test Environment for Oracle Fusion Cloud Service | B84490 | 12 | Each | 2 | $ 22,500.00 |
| 13 | Oracle Digital Assistant Platform for Oracle SaaS | B91939 | 12 | Hosted Employee | 1000 | $ 5,400.00 |
| 14 | Cloud Priority Support for SaaS - Base Fee | B86669 | 12 | Each | 1 | $ 15,000.00 |
| 15 | Cloud Priority Support for SaaS | B86668 | 12 | Each | 1 | $ 33,828.00 |

| | |
|---|---|
| **INITIAL 12-MONTH CLOUD TERM** | **$ 392,508.00** |

| | |
|---|---|
| Option Year 1: | $ 392,508.00 |
| Option Year 2: | $ 392,508.00 |
| Option Year 3: | $ 404,283.24 |
| Option Year 4: | $ 424,497.40 |

**Data Center Region: North America**

*Applicable state taxes will be applied unless an exemption is provided.

**Purchasing Instructions:**
*Please include the following statements in your order.*

**1. Address the order to:**
Mythics, Inc.
4525 Main St., Suite 1500
Virginia Beach, VA 23462

**2. Purchase order must state:**
This order is placed pursuant to the terms and conditions of Mythics Louisiana State Contract Number 4400022095 & Omnia Partners Master Agreement Number 180233-002

**3. Payment terms are:** Quarterly in Arrears

**4. Reference Mythics quote number:** 41522-RTA

Email Order to: jkrause@mythics.com

**Order Level Terms and Conditions:**

**No Auto Renewal:** Notwithstanding any statement to the contrary in the Service Specifications, You expressly agree that the Services acquired under this order will not auto-renew.

**Price Hold for Cloud Services:** During the services period, you may order additional quantities of the cloud services acquired under this purchase at the Unit Net Price specified above. This price hold does not apply to Eloqua Marketing Platform Cloud Service, any renewals or extensions of the cloud services ordered under this ordering document, to cloud services ordered pursuant to a separate Oracle discount or promotion, or to any cloud services other than those listed in the initial purchase under this ordering document.

**Additional Information:**
This quotation is an estimate and is an invitation for you to offer to purchase products and services from Mythics.

Mythics DUNS#: 013358002
Mythics Fed Tax ID# 54-1987871
CAGE CODE: 1TA34

In reliance on your order, Mythics will issue a non-cancellable order with its supplier for Oracle Cloud Services products ordered. Therefore all orders are non-cancellable.
Cloud services are provided under Oracle's then current technical Oracle CloudHosting and Delivery Policies located at: oracle.com/contracts

# Implementation Services Enterprise Resource Planning, Human Capital Mgt, and Enterprise Performance Management

## The Current Estimate for Implementation Services is $3,795,568.00.

| Pillar | Application | Scope |
|--------|-------------|-------|
| ERP | (B91084) Enterprise Resource Planning | General ledger,<br>Accounts payable,<br>Accounts receivable (including ad-hoc billing)<br>Fixed assets,<br>cash management<br>Expenses |
| | (B91086) Procurement Cloud Service | Purchasing<br>Procurement Contracts<br>Supplier Portal<br>Self Service Procurement |
| | (B86841) WebCenter Forms Recognition Cloud Service | Automated Invoice Processing |
| | (B91064) Supply Chain Execution Cloud Service | Inventory Management, |
| HCM | (B85800) Human Capital Management (HCM) Base Cloud Service | Global Human Resources (Core HCM)<br>Onboarding<br>Benefits<br>Absence Management<br>Payroll Interface to ADP |
| | (B87675) Recruiting Cloud Service | Recruiting |
| | (B75365) Time & Labor Cloud Service | Time & Labor, |
| | (B94925) Talent Management Cloud Service | Goal Management,<br>Performance Management<br>Talent Review & Succession Management |
| | (B85242) Learning Cloud Service | |
| EPM | (B91074) Enterprise Performance Management | Planning & Budgeting for Operational Planning and Workforce Planning<br>Narrative Reporting |

## CURRENT ASSUMPTIONS
- 5-7 Years Historical Data Conversion
- 8 -Month Implementation
- 2 Weeks Postproduction Support
- 100% Remote
- Train The Trainer for Training
- Set Up To 15 Bank Accounts
- State of Louisiana Participating Addendum: State of Louisiana Contract Number 4400022095

## INTEGRATIONS INCLUDED
- Time Keeping and Dispatch (TKD)
- Up To Five (5) Benefit Providers
- Integration To and from ADP
- Up To Three (3) Additional Integrations of Medium Complexity of Lower

**MYTHICS**™

# Time and Material Implementation Services Proposal for

## Replacement of

**Enterprise Resource Planning (ERP), Human Capital Management (HCM) and Enterprise Performance Management (EPM)**

New Orleans Regional Transit Authority

NSID 144956

**RTA** ≫

## Created for

Doris O'Sullivan

**Project Manager of Information Technology III**

dosullivan@rtaforward.org

(504) 827-8380