



**RESOLUTION NO. 26-015**  
**FILE ID NO. 26-017**  
**STATE OF LOUISIANA**  
**PARISH OF ORLEANS**

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**A RESOLUTION TO APPROVE AND AUTHORIZE AMENDMENT NO. 1 TO  
RTA'S SMOKE & VAPE FREE WORKPLACE POLICY (GEN7)**

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Introduced by Commissioner Walton, seconded by Commissioner  
Colin.

**WHEREAS**, the Board of Commissioners of the New Orleans Regional Transit Authority (RTA) governs and sets policy for the agency; and

**WHEREAS**, the RTA is committed to ensuring that appropriate controls are in place, that regulatory requirements are followed and that industry best practices are pursued; and

**WHEREAS**, on August 17, 2021 (Resolution No 21-117), the Board of Commissioners adopted a set of agency-wide policies that included the original issuance of GEN7 and that clarified workplace standards, established consistency through best practices and promoted compliance within the agency; and

**WHEREAS**, the RTA maintains a Smoke and Vape Free Workplace Policy (GEN7) to establish clear, agency-wide standards in support of employee health, public safety, and regulatory compliance; and

**WHEREAS**, the purpose of this amended Smoke and Vape Free Workplace Policy (GEN7) is to update and clarify the Authority's existing policy to ensure continued compliance with the New Orleans City code Chapter 66, Article II, and the Louisiana Smokefree Air Act (R.S. 40:1291.1 et seq.), to explicitly include vaping within the scope of prohibited activities, and to strengthen internal reporting requirements by requiring departmental managers to report smoking or vaping incidents to the Safety Department; and

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**WHEREAS**, it is the opinion of the RTA Board of Commissioners that the adoption of this amended policy is essential in creating an agency culture that encourages growth, challenges creativity, and recognizes innovation and success; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Commissioners of the Regional Transit Authority hereby approves the amendment of the **Smoke and Vape Free Workplace Policy (GEN7)** and that the Department of Safety, Security and Emergency Management shall be responsible for the implementation, and enforcement of the amended policy and Human Resources shall be responsible for distributing the policy.

**THE FOREGOING WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF AND RESULTED AS FOLLOWS:**

|                 |          |
|-----------------|----------|
| <b>YEAS:</b>    | <b>4</b> |
| <b>NAYS:</b>    | <b>0</b> |
| <b>ABSTAIN:</b> | <b>0</b> |
| <b>ABSENT:</b>  | <b>3</b> |

**AND THE RESOLUTION WAS ADOPTED ON THE 24<sup>th</sup> DAY OF FEBRUARY, 2026.**



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**FRED A. NEAL, JR.**  
**CHAIRMAN**  
**RTA BOARD OF COMMISSIONERS**