



Regional Transit
Authority 2817
Canal Street
New Orleans, LA 70119-
6307

RESOLUTION NO: 23-049
STATE OF LOUISIANA
PARISH OF ORLEANS

AUTHORIZATION TO ADOPT RTA COMPENSATION SCHEDULE

Introduced by Commissioner Coulon seconded by Commissioner Neal

WHEREAS, in response to a Request for Proposals, a professional services agreement was authorized by Resolution 22-015 and subsequently executed with Progressive HR Strategies to prepare a Classification & Compensation Study in the amount of \$166,000.00; and

WHEREAS, the RTA wishes to provide a fair and equitable compensation schedule for all employees; and

WHEREAS, the compensation of our employees is a crucial factor in attracting and retaining top talent, aligning their interests with those of RTA, and promoting their productivity and dedication; and

WHEREAS, it is important to periodically review and update our compensation practices to ensure competitiveness in the market, to reflect changes in industry standards, and to address evolving business needs; and

WHEREAS, the Board of Commissioners have been informed of the proposed compensation schedule, taking into account various factors including RTA's financial position, market conditions, and long-term goals; and

2023 Grades and Pay Band

Grade	Minimum	Midpoint	Maximum
1	\$43,070	\$51,480	\$59,889
2	\$49,530	\$59,200	\$68,871
3	\$57,210	\$68,675	\$80,139
4	\$66,650	\$76,333	\$89,347
5	\$78,315	\$85,334	\$100,185
6	\$83,525	\$95,911	\$112,940
7	\$99,810	\$115,098	\$135,930
8	\$119,772	\$141,029	\$168,941
9	\$141,398	\$173,213	\$205,029
10	\$178,062	\$222,579	\$267,096
11	\$231,481	\$289,349	\$347,221

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Regional Transit Authority hereby approves the implementation of the compensation schedule subject to annual appropriation of funds.

THE FOREGOING WAS READ IN FULL; THE ROLL WAS CALLED ON THE ADOPTION THEREOF AND RESULTED AS FOLLOWS:

YEAS:	6
NAYS:	0
ABSTAIN:	0
ABSENT:	2

AND THE RESOLUTION WAS ADOPTED ON THE 25th DAY OF JUNE 2023.



MARK RAYMOND, JR.
CHAIRMAN
RTA BOARD OF COMMISSIONERS