



Regional Transit Authority
2817 Canal Street
New Orleans, LA 70119-6301

504.827.8300

www.norta.com

RESOLUTION NO. 24-006

STATE OF LOUISIANA

PARISH OF ORLEANS

AUTHORIZATION TO AWARD A CONTRACT TO NEOGOV

Introduced by Commissioner LeBeouf, seconded by
Commissioner Sams.

WHEREAS, RTA seeks authorization to approve the contract renewal for NeoGov services through FY 2025; and

WHEREAS, RTA Human Capital Department uses NeoGov for onboarding, learn & talent management, and Eforms Policy. RTA seeks to continue NeoGov Software as a Service through 2024; and

WHEREAS, The NeoGov initial contract supported 78 employees in the hiring and time and payroll was executed in February 2020 in the amount of \$53,291 for two years. Resolution 21-043 in June 2021 initiated a change order to increase employees to total workforce of 818 employees (at that time). Additionally, payroll time and attendance were removed, and learn management and benefits module were added. Resolution 22-176 saw the addition of Eforms Policy manager at a total cost of \$199,528.36; and

WHEREAS, With the implementation of Core HR and Benefits in Oracle in 2023, HRIS and Benefits was removed from the subscription in NeoGov which reduced the total costs for modules by \$60,251.05. The 2024 subscription cost is \$139,277.31. RTA wishes to continue with NeoGov as a Software Service at this time; and



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WHEREAS, The funding is currently available through 01.2900.01.7140.167.00.00.00000.00000 for a total cost of \$139,277.31; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Regional Transit Authority (RTA) that the Chairman of the Board, or his designee, authorize the CEO to award a contract to NeoGov.

THE FOREGOING WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF AND RESULTED AS FOLLOWS:

YEAS:	<u>8</u>
NAYS:	<u>0</u>
ABSTAIN:	<u>0</u>
ABSENT:	<u>0</u>

AND THE RESOLUTION WAS ADOPTED ON THE 23rd DAY OF JANUARY, 2024.

A handwritten signature in black ink that reads "Mark Raymond, Jr." with a small "JR" at the end.

**MARK RAYMOND JR
CHAIRMAN
BOARD OF COMMISSIONERS**



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