



Regional Transit Authority
2817 Canal Street
New Orleans, LA 70119-6301

504.827.8300

www.norta.com

RESOLUTION NO. 24-063

FILE ID NO. 24-112

STATE OF LOUISIANA

PARISH OF ORLEANS

AUTHORIZATION TO CONTRACT RENEWAL TO NEOGOV 2025

Introduced by Commissioner Walton, seconded by
Commissioner Sams.

WHEREAS, RTA seeks authorization to approve the contract renewal for NeoGov services through FY 2026; and

WHEREAS, RTA Human Capital Department uses NeoGov for onboarding, learn & talent management, and Eforms Policy. RTA seeks to continue NeoGov Software as a Service through 2025; and

WHEREAS, The NeoGov initial contract supported 78 employees in the hiring and time & payroll was executed in February 2020 in the amount of \$53,291 for two years. Resolution 21-043 in June 2021 initiated a change order to increase employees to total workforce of 818 employees (at that time). Additionally, payroll time and attendance were removed, and learn management and benefits module were added at an additional cost of \$134,972.25 bringing the total cost for NeoGov package to \$188,263.25. Resolution 22-176 saw the addition of Eforms Policy manager at a total cost of \$199,528.36. Resolution 23-005 renewed the previous year's SaaS provisions for another 1-year removing Core HR and Benefits module for a total cost of \$139,277.31; and



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WHEREAS, With the implementation of HRIS and Benefits in Oracle in 2023, these modules were removed from the NeoGov subscription which reduced the total costs for modules by \$60,251.05. The 2025 subscription cost is \$149,356.14. RTA wishes to continue with NeoGov as a Software Service for one year; and

WHEREAS, The funding is currently available through 01.2900.02.7140.167.00.00.00000.00000 for a total cost **NOT TO EXCEED ONE-HUNDRED AND FORTY NINE-THOUSAND, THREE HUNDRED AND FIFTY SIX DOLLARS AND FOURTEEN CENTS (\$149,356.14)**; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Regional Transit Authority (RTA) that the Chairman of the Board, or his designee, authorized to renew a contract with NeoGov for software services for CY 2025. Upon expiration, the software contract will no longer be considered for renewal, and before CY 2026, the agency will transition to a HR platform it presently uses.



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THE FOREGOING WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF AND RESULTED AS FOLLOWS:

YEAS:	<u>5</u>
NAYS:	<u>0</u>
ABSTAIN:	<u>0</u>
ABSENT:	<u>1</u>

AND THE RESOLUTION WAS ADOPTED ON THE 17th DAY OF DECEMBER 2024.

A handwritten signature in black ink, appearing to read "Fred Neal, Jr.", is written above a horizontal line.

FRED NEAL, JR.
CHAIRMAN
BOARD OF COMMISSIONERS