

Over the course of the last few months, RTA has worked with ADP to align services into a multi-year agreement with rate parity and a single agreement update plan. The following is a breakdown of the current rates:

May 2024 Rates

Feature Description	SCN	MIN	Base	Rate	Units	Feature Cost	Annual Billings	Annual Cost
Essential Plus Payroll	F0040R			\$1.40	822	\$1,150.80	26	\$29,920.80
Enhanced HR	F0070F			\$0.95	822	\$780.90	26	\$20,303.40
Benefits Administration	F007BA			\$1.40	822	\$1,150.80	26	\$29,920.80
Quarterly W2 Delivery	F00011		\$19.80		2	\$19.80	4	\$158.40
Y/E Info, Tax Reporting, W-2's	F00053			\$4.70	987	\$4,638.90	2	\$9,277.80
Mass Mutual Custom Pay File	R00952		\$65.75		2404	\$65.75	26	\$1,709.50
Mass Mutual Master File	R00952		\$65.75		1130	\$65.75	26	\$1,709.50
ADP Data Bridge	F00788			\$1.50	845	\$1,267.50	12	\$15,210.00
Employee Hosted Time & Attendance	F0040D	\$1,192.95		\$4.20	378	\$1,587.60	12	\$19,051.20
Hosting Fee	F0040J	\$298.25		\$1.05	378	\$396.90	12	\$4,762.80
								\$132,024.20

TOTAL: 132,024.20

Original agreements were locked in place for initial time period only, and are subject to rate increases annually at the going market rate. Agreeing to a multi-year agreement locks in the rate increase and lowers the risk of exorbitant rate hikes. For example, in as evidenced in the 4/28/2023 Invoice 632217000, 0036-3D-SLF rate increase 3.96% from \$15.05 to \$15.25 in 1/26/2024 Invoice 652958151. The following is a breakdown of the expected costs and the total amount being requested.

Due to the multiple agreements developed over time between RTA and ADP, there are four billing codes associated with the account. The account codes break down as follows:

- 10-DT0 & SLF – Payroll processing
- 1W-SLF – Data bridge and third party
- 3D-SLF – Time and attendance

ADP Annualized Client Current Pricing and the Proposal uses six-month average billing to produce the employee count. The employee count in the ADP average billing is dramatically less than the RTA use. Historically, the Annualized Client Current Pricing was used for requisitions. The employee count therein is dramatically lower than the total employee count which resulted in purchase orders depletion before the projected time window end. The above table captures rate per feature as described in the Annualized Pricing and the Proposal and projects to the actual employee count.

RTA seeks to enter into the two-year agreement with ADP with a 1% increase in services equivalent to \$1320.24 at the onset of the agreement. See the following table for year one (1) expected costs:

May 2024 with 1% Increase

Feature Description	SCN	MIN	Base	Rate	Units	Feature Cost	Annual Billings	Annual Cost
Essential Plus Payroll	F0040R			\$1.414	822	\$1,162.31	26	\$30,220.01
Enhanced HR Benefits	F0070F			\$0.9595	822	\$788.71	26	\$20,506.43
Administration	F007BA			\$1.414	822	\$1,162.31	26	\$30,220.01
Quarterly W2 Delivery Y/E Info, Tax	F00011		\$19.998		2	\$19.998	4	\$159.99
Reporting, W-2's	F00053			\$4.747	987	\$4,685.289	2	\$9,370.58
Mass Mutual Custom Pay File	R00952		\$66.4075		2404	\$66.4075	26	\$1,726.60
Mass Mutual Master File	R00952		\$66.4075		1130	\$66.4075	26	\$1,726.60
ADP Data Bridge Employee Hosted	F00788			\$1.515	845	\$1,280.175	12	\$15,362.10
Time & Attendance	F0040D	\$1,192.95		\$4.242	378	\$1,603.476	12	\$19,241.71
Hosting Fee	F0040J	\$298.25		\$1.061	378	\$400.869	12	\$4,810.43
								\$133,344.46
TOTAL: 133,344.46								

ADP identified a 2% increase in services for the second year of the agreement equivalent to \$2,666.89. See the following table for year two (2) expected costs:

May 2024 with 2% Increase

Feature Description	SCN	MIN	Base	Rate	Units	Feature Cost	Annual Billings	Annual Cost
Essential Plus Payroll	F0040R			\$1.442	822	\$1,185.32	26	\$30,818.42
Enhanced HR Benefits	F0070F			\$0.979	822	\$804.74	26	\$20,923.19
Administration	F007BA			\$1.442	822	\$1,185.32	26	\$30,818.42
Quarterly W2 Delivery Y/E Info, Tax	F00011		\$20.398		2	\$40.796	4	\$163.18
Reporting, W-2's	F00053			\$4.842	987	\$4,779.054	2	\$9,558.11
Mass Mutual Custom Pay File	R00952		\$67.7357		2404	\$67.7357	26	\$1,761.13
Mass Mutual Master File	R00952		\$67.7357		1130	\$67.7357	26	\$1,761.13
ADP Data Bridge Employee Hosted	F00788			\$1.545	845	\$1,305.525	12	\$15,666.30
Time & Attendance	F0040D	\$1,192.95		\$4.327	378	\$1,635.606	12	\$19,627.27
Hosting Fee	F0040J	\$298.25		\$1.082	378	\$408.996	12	\$4,907.95
								\$136,005.10
TOTAL: 136,005.10								

RTA seeks funding for continued, annual ADP services. First year of services would be no more than \$133,344.46 plus the cost of the purchase of the new time clocks Smart Card Clocks with Quickpunch Plus, \$82,160.00, results in a total year one (1) request of \$215,504.46. RTA seeks to request the total funds for the two-year agreement. Year one \$215,504.46 plus year two \$136,005.10 results in the total request for continued ADP subscription of \$351,509.56.

Year 1	\$133,344.46
Time Clocks	\$82,160.00
Year 2	<u>\$136,005.10</u>
Total	\$351,509.56