



Regional Transit Authority
2817 Canal Street
New Orleans, LA 70119-6307

RESOLUTION NO. 26-004
FILE ID NO. 25-169
STATE OF LOUISIANA
PARISH OF ORLEANS

**A RESOLUTION TO AUTHORIZE THE NEW ORLEANS REGIONAL TRANSIT
AUTHORITY'S CHIEF EXECUTIVE OFFICER TO EXECUTE A THREE-AND-A-HALF-
YEAR LABOR AGREEMENT WITH THE UNITED LABOR UNION LOCAL 100**

Introduced by Commissioner _____, seconded by Commissioner
_____.

WHEREAS, the Regional Transit Authority (THE "RTA") was created by the Regional Transit Act of 1979 as a political subdivision of the State of Louisiana; and

WHEREAS, the RTA pursuant to the Transfer Agreement executed June 28, 1983, by and among the City of New Orleans Public Service, Inc. (NOPSI), and the Regional Transit Authority, the RTA purchased all transit-related movable and immovable assets from NOPSI; and

WHEREAS, the RTA is enabling legislation mandated whom the RTA could employ and provided for the RTA contract with a transit management firm to provide the operators, mechanics, and support personnel to operate the transit system on a daily basis; and

WHEREAS, the RTA commenced operations of the transit system on July 1, 1983; and

WHEREAS, July 1, 1983, to December 19, 2020, the RTA contracted with various transit management companies to provide operators, mechanics, and support personnel to operate the transit system on a daily basis; and

WHEREAS, the various transit management companies had labor agreement with ULU Local 100; and

WHEREAS, the last such labor agreement with ULU Local 100, which the RTA assumed on January 1, 2019, has expired October 1, 2023; and

WHEREAS, the RTA's enabling legislation was amended to allow the RTA to directly employ all employees necessary to operate the transit system; and

WHEREAS, on October 27, 2025, RTA and ULU Local 100 reached a tentative agreement on a new three-and-a-half-year contract (July 1, 2025, to December 31, 2028) covering both economic and non-economic matters; and

WHEREAS, ULU Local 100 has approved the tentative agreement reached by RTA and ULU Local 100 on October 27, 2025; and

WHEREAS, the membership of ULU Local 100 ratified the tentative agreement reached by the RTA and ULU Local 100 on October 27, 2025; and

WHEREAS, ULU Local 100 is represented by Chief Organizer Wade Rathke; and

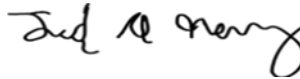
NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Regional Transit Authority that RTA's Chief Executive Officer, is authorized to execute the three-and-a-half-year contract (July 1, 2025 - December 31, 2028) contract by and between RTA and ULU 100 inclusive of the provisions of the October 27, 2025, tentative agreement.

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THE FOREGOING WAS READ IN FULL, AND THE ROLL WAS CALLED ON THE ADOPTION THEREOF AND RESULTED AS FOLLOWS:

YEAS:	<u>6</u>
NAYS:	<u>0</u>
ABSTAIN:	<u>0</u>
ABSENT:	<u>1</u>

AND THE RESOLUTION WAS ADOPTED ON THE 27th DAY OF JANUARY, 2026.



FRED A. NEAL, JR.
CHAIRMAN
RTA BOARD OF COMMISSIONERS