



Regional Transit Authority
2817 Canal Street
New Orleans, LA 70119-6301

504.827.8300

www.norta.com

RESOLUTION NO. 22-040

STATE OF LOUISIANA

PARISH OF ORLEANS

**AUTHORIZATION TO AWARD THE CONTRACTS FOR ORACLE CLOUD ERP
PURCHASE AND IMPLEMENTATION**

Introduced by Commissioner Neal, seconded by
Commissioner Walton.

WHEREAS, purchased in 1996, JDEdwards (JDE) was implemented as the financial and business software for RTA. The financial software used by all departments is version 7.3 which requires a server to house the database; and

WHEREAS, in 2018, Oracle informed the RTA it would no longer support the software or the server of version 7.3. An evaluation of upgrading the software was conducted in 2018, and it was decided to acquire a contractor, Connectria, to host and support JDE for RTA; and

WHEREAS, due to the software version, Oracle capabilities are limited to 1990's era computing which translates to RTA departments seeking other software to fill business process needs. Furthermore, RTA acquired multiple software across departments providing the same function; and

WHEREAS, this project will allow departments to evaluate their tools and either eliminate or integrate into the Oracle Enterprise Resource Planning Software (ERP). This software will be accessible via Cloud and no longer tethered to a server access, business processes can be accessed remotely; and



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WHEREAS, RTA seeks to advance current functionality to take advantage of the Oracle ERP toolset. This software conversion project will impact the entire agency; AND

WHEREAS, functionality in each area includes user customizable reporting, workflow for management review and approval; and Specific advancements by area are:

Enterprise Resource Planning (ERP)

- Fusion Enterprise Resource Planning
- Fusion Procurement
- Fusion WebCenter Forms Recognition
- Fusion Supply Chain Execution

Human Capital Management (HCM)

- Human Capital Management Base
- Recruiting
- Time and Labor
- Talent Management
- Fusion Learning

Enterprise Performance Management (EPM)

- Enterprise Performance Management
- Additional Application for EPM (Hosted Environment)

Additional Subscription As A Service Subscriptions

- Test Environment
- Digital Assistant Platform
- Priority Support for SaaS – Base Support
- Priority Support for SaaS

WHEREAS, movement to Oracle Cloud ERP is to replace the existing JD Edwards; and

WHEREAS, the migration and implementation involve a needs assessment of current policies/procedures and software which will inform best practice, procedures, and training; and



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WHEREAS, RTA uses multiple software across departments. Moving to the Cloud ERP assists RTA to consolidate into one platform used by all departments; and

Determining solution Requirements

One software means:

- (1) reduced duplicate software fee payments,
- (2) streamlined business policies and procedures,
- (3) increased user knowledgebase.

WHEREAS, - **Selecting Solution Requirements** - RTA staff analyzed the entire spectrum of options for JD Edwards replacement. The universe of potential vendors and options is substantial. A Scope of Work was developed with the intent to submit for IFB; however, an existing Louisiana State Contract between Mythics, Inc and LSU Health Sciences Center Shreveport (4400022095, Oracle Products and Services) was identified which matches the RTA defined scope of work; and

WHEREAS, after analyzing potential options, RTA staff identified a preferred solution: **seek State Contract with the existing State of Louisiana contractor.** Contracts using State contract 4400022095, Oracle Products and Services, is in accordance with the OMNIA Partners, Public Sector Master Agreement Number 180233-002 by and between Maricopa County, AZ and Mythics, Inc; and

WHEREAS, the contract is available for use by all State agencies and local government entities, public institutions of higher education, school districts and other governmental entities which are authorized by the State of Louisiana to utilize State contracts; and

WHEREAS, this option delivers the following benefits to RTA; and

- **Data Migration:** RTA retains a license for the application that is delivered. Historical data moved to internal storage.



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- **Software Updating:** RTA movement from 20th century computing into 21st century capabilities. Oracle supported software with Cloud capabilities. Evacuation or local power outages do not impact the ability to work in the application.
- **Software Consolidation:** Migration of one-off software functions into Oracle ERP Cloud modules reduces task duplication in ancillary software, reduces licensing fees, and improves ease-of-use for RTA staff.
- **Training:** Training to be conducted in training cloud environment using the train-the trainer methodology to ensure department champions and trainers. Each department will have a specialist and trainer to instill self-sufficiency.

WHEREAS, given these benefits, RTA staff recommend the delivery of oracle ERP Cloud and Implementation utilizing existing vendor on State procurement Contracts; and

WHEREAS, RTA currently pays two costs associated with JD Edwards which result in a total annual cost of approximately \$84,891.00, finance and maintenance alone \$114,872; and

- **Licensing Fee:** Annual cost of \$61,855.12. Four quarterly installments to Oracle of \$15,463.78
- **Software Support Fee:** Annual cost of \$23,036.04. Twelve monthly installments to Connectria of \$1916.67.

Software used to supplement JDE capabilities include, but are not limited to:

Ron Turley – 2021 cost of \$29,981.00. Maintenance Fleet Management application used to track vehicle maintenance and purchase requests

ADP – 2021 cost of \$154,151.80. Human Capital Management – H/R, benefits, and payroll/timekeeping system

TKD – Timekeeping and dispatch system – Fixed and Para work management, reporting and payroll

NeoGov – HR, hiring, personnel tracking

Zywave (HR Connection) – benefits

WHEREAS, RTA staff analyzed the cost of the replacement solution which would result in total annual costs of approximately \$392,508.00 for the software upgrade and approximately \$3,750,000.00 for implementation; and



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- Oracle ERP Cloud is an annual fixed fee of \$392,508.
- Projected Implementation costs per year are:
 - 2022 – 6 months of implementation at \$210,864.89 per month costing \$1,265,189.33
 - 2023 - 12 months of implementation at \$210,864.89 per month costing \$2,560,378.67
- This project will be funded from Self-Gen Acct 1.1117. The breakdown per year will be:
 - 2022: \$1,657,397.33
 - 2023: \$2,952,886.67
 - 2024: \$392,508.00

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Regional Transit Authority (RTA) that the Chairman of the Board, or his designee, authorization to procure Oracle Cloud ERP & Implementation.

THE FOREGOING WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF AND RESULTED AS FOLLOWS:

YEAS:	<u>7</u>
NAYS:	<u>0</u>
ABSTAIN:	<u>0</u>
ABSENT:	<u>0</u>

AND THE RESOLUTION WAS ADOPTED ON THE 24TH DAY OF MAY, 2022.

**FLOZELL DANIELS
CHAIRMAN
BOARD OF COMMISSIONERS**



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