



RESOLUTION NO. 22-010

STATE OF LOUISIANA
PARISH OF ORLEANS

AUTHORIZATION TO AMEND CONTRACT FOR BACKGROUND SERVICES

Introduced by Commissioner Raymond, seconded by Commissioner Wegner.

A RESOLUTION of the Board of the Regional Transit Authority (RTA) adopting an amendment for agency background services.

WHEREAS, RTA is authorized to plan, construct and permanently operate a high-capacity system of transportation infrastructure and services to meet regional public transportation needs in the New Orleans region; and

WHEREAS, adoption of the amendment for background services allows the RTA to be in compliance with local, state, and federal regulations; and

WHEREAS, prudent contract management requires agency's accountability in its use of public funding within current organizational structures and processes; and

WHEREAS, the Board adopts any changes or amendments to contracts as required, and the CEO maintains a system, records and reports that are consistent with industry statutory requirements to align agency resources with the Board's objectives and the agency's mission; and

WHEREAS, RTA is committed to ensuring proper controls and complying with legal regulations for required backgrounding; and

WHEREAS, the use of background services in employment helps ensure greater public safety and health; and

WHEREAS, the rights of the individual would be better protected by ensuring that employers who choose to conduct background services do so in a fair, responsible, accurate, and equitable manner; and

WHEREAS, the use of background services assists employers in making more informed and more appropriate hiring and employment decisions; and

WHEREAS, background services on job applicants are common and increasing in practice by employers to try to protect their employees, their customers, and the public at-large, to minimize their exposure to potential legal liability, and to protect their assets; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Regional Transit Authority hereby approves the attached.

THE FOREGOING WAS READ IN FULL; THE ROLL WAS CALLED ON THE ADOPTION THEREOF AND RESULTED AS FOLLOWS:

YEAS:	<u>8</u>
NAYS:	<u>0</u>
ABSTAIN:	<u>0</u>
ABSENT:	<u>0</u>

AND THE RESOLUTION WAS ADOPTED ON THE 22nd DAY OF February 2022



**FLOZELL DANIELS, JR.
CHAIRMAN
RTA BOARD OF COMMISSIONERS**