



Regional Transit Authority
2817 Canal Street
New Orleans, LA 70119-6307

RESOLUTION NO. 26-027

**STATE OF LOUISIANA
PARISH OF ORLEANS**

**RESOLUTION DETERMINING ADDENDUM 2 TO THE CHIEF EXECUTIVE OFFICER'S
EMPLOYMENT AGREEMENT TO BE OF NO LEGAL FORCE OR EFFECT**

Introduced by Commissioner Major, seconded by Commissioner Ramey.

WHEREAS, on May 19, 2023, the Regional Transit Authority ("RTA") entered into an Employment Agreement with Lona Edwards Hankins as Chief Executive Officer (the "Original Employment Agreement"), which was duly authorized by the Board by resolution with a recorded vote; and

WHEREAS, on October 15, 2025, a document styled "Addendum 2 to the Existing Employment Agreement Between the Regional Transit Authority and Lona Edwards Hankins Chief Executive Officer" ("Addendum 2") was executed, bearing only the signature of Former Board Chairman and Lona Edwards Hankins; and

WHEREAS, no resolution, motion or recorded vote of the Board was passed authorizing or ratifying Addendum 2 or any of its terms at any time prior to or following its execution; and

WHEREAS, the execution of Addendum 2 exceeded the authority vested in the Former Board Chairman under Article VI, Section 4 of the By-Laws, and violated the express requirements of Article V, Section 4 and Article VI, Section 9(a) of the By-Laws and R.S. 48:1655(L); and

WHEREAS, it is in the best interests of the RTA and the public it serves to formally declare Addendum 2 to be of no legal force or effect whatsoever and to confirm that the employment relationship between the RTA and Lona Edwards Hankins is governed solely by the Original Employment Agreement.

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of the Regional Transit Authority hereby declares Addendum 2 to be of no legal force or effect whatsoever and that the employment relationship between the RTA and Lona Edwards Hankins shall be governed solely by the Original Employment Agreement dated May 19, 2023.

THE FOREGOING WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF AND RESULTED AS FOLLOWS:

YEAS:	<u>4</u>
NAYS:	<u>0</u>
ABSTAIN:	<u>0</u>
ABSENT:	<u>2</u>

AND THE RESOLUTION WAS ADOPTED ON THE 9TH DAY OF MAY 2026.

DocuSigned by:

Ann Duplessis

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ANN D. DUPLESSIS
CHAIR
RTA BOARD OF COMMISSIONERS