



**RESOLUTION NO: 23-085**

**STATE OF LOUISIANA  
PARISH OF ORLEANS**

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**AUTHORIZATION TO AMEND RTA DRUG AND ALCOHOL POLICY (HC23)**

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Introduced by Commissioner Coulon seconded by Commissioner Neal

**WHEREAS**, in response to a Request for Proposals, a professional services agreement was authorized by Resolution 22-015 and subsequently executed with Progressive FTA standards with the Direction to prepare an effective Drug and Alcohol Policy; and

**WHEREAS**, the RTA wishes to adhere to the Drug Free Workplace Act of 1988 and in compliance with the FTA mandates that would ensure a safe workplace for our employees and safety to our customers; and

**WHEREAS**, on February 23, 2021, the RTA Board of Commissioners approved RTA Drug and Alcohol Policy HC23; and

**WHEREAS**, on September 27, 2022 the RTA Board of Commissioners amended RTA Drug and Alcohol Policy HC23 to incorporate a second chance provision; and

**WHEREAS**, the amended changes to the Drug and Alcohol Policy for our employees is a crucial factor in the compliance and safety outlined by the FTA, aligning their interests with those of RTA, and enforcing a safe and healthy workplace environment; and

**WHEREAS**, it is important to periodically review and update our Drug and Alcohol practices to ensure compliance and safety in the workplace, to reflect changes in FTA standards, and to address evolving safety and compliance needs; and

**WHEREAS**, on September 5, 2023, FTA determined RTA's amended Drug and Alcohol Policy to be in compliance; and

**WHEREAS**, the results of the revised Drug and Alcohol Policy have been reviewed by RTA staff and presented to the Board of Commissioners; and

**WHEREAS**, the Board of Commissioners has thoroughly examined and evaluated the proposed updated FTA mandated Drug and Alcohol Policy, considering a range of factors including RTA's safety, compliance, and FTA regulations; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Commissioners of the Regional Transit Authority hereby approves and adopts the amended Drug and Alcohol Policy with implementation effective December 14, 2023.

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THE FOREGOING WAS READ IN FULL; THE ROLL WAS CALLED  
ON THE ADOPTION THEREOF AND RESULTED AS FOLLOWS:

YEAS:	8
NAYS:	0
ABSTAIN:	0
ABSENT:	1

AND THE RESOLUTION WAS ADOPTED ON THE 12<sup>th</sup> DAY OF DECEMBER, 2023



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MARK RAYMOND JR.  
CHAIRMAN  
RTA BOARD OF COMMISSIONERS